

Strategic Plan Fiscal Years 2011—2012



New Mexico Environment Department

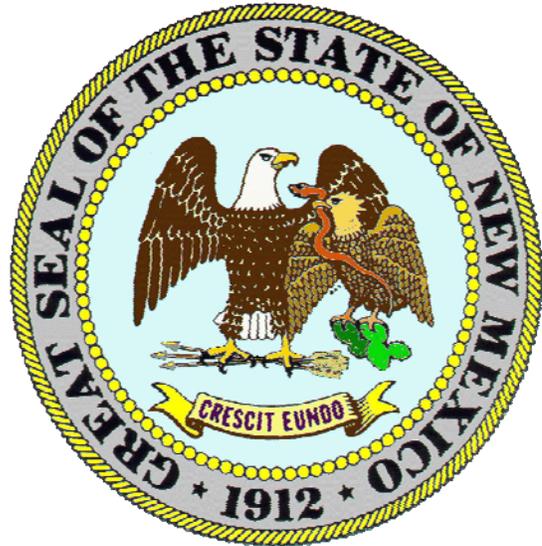


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New Mexico Environment Department

STRATEGIC PLAN Fiscal Years 2011-2012

**Document Submitted
September 2010**

**Cabinet Secretary
*Ron Curry***

**Deputy Secretary
*Sarah Cottrell***

New Mexico Environment Department

Mission :

To provide the highest quality of life throughout the state by promoting a safe, clean, and productive environment.



In meeting our Mission, we are committed to:

- ❖ Providing clear articulation of our goals, standards, and expectations in a professional manner so that employees and the public can make informed decisions and be actively involved in setting priorities.
- ❖ Promoting environmental awareness through the practice of open and direct communication and sound decision-making by carrying out the mandates and initiatives of the Department in a fair and consistent manner.

Executive Summary

The New Mexico Environment Department is committed to protecting New Mexico's air, water and land for present and future generations. The department's work is broad and touches every New Mexican in one way or another. Some of our responsibilities include verifying the quality of tap water, inspecting the quality of food in restaurants and guarding the quality of air we breathe.

New Mexico Environment Department Secretary Ron Curry is committed to working with individuals, cities, counties and nongovernmental entities in finding solutions for environmental concerns. He believes in a person-to-person approach in meeting with those groups on a range of issues related to landfills, dairies, coal-fired power plants, water and wastewater systems and the state's national laboratories. We also contribute to the sustainability of our economy by safeguarding New Mexico's precious, limited water resources. We continue to work with communities to provide low-interest loans to support water and wastewater infrastructure projects.

Our more than 650 employees assist residents in field offices around the state, conduct scientific tests to protect environmental resources and ensure regulated entities meet standards that protect public health. Employees of the department serve citizens of New Mexico through our work in outreach, permitting, inspection and enforcement.

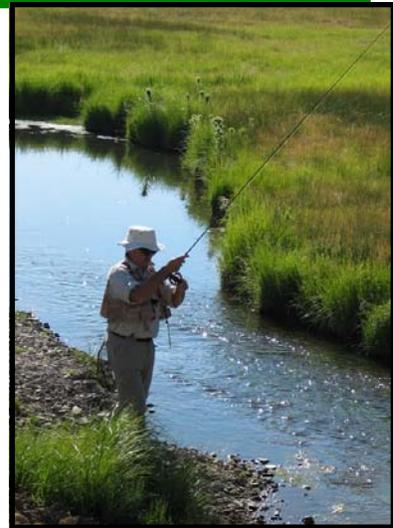
We provide citizens and businesses with information on environmental protection and health and safety requirements. The department grants permits to facilities and businesses that ensure operations meet established environmental standards. We inspect work sites and industrial facilities to ensure they meet environmental laws and protect public and employee health and safety. The department works to resolve environmental issues that have or could have a direct impact on the health our state's residents.

That duty is tied to the department's commitment to Environmental Justice. Governor Bill Richardson signed the Environmental Justice Executive Order in 2005 that provides meaningful opportunities for public involvement in state decision-making processes and provides information in Spanish and Tribal dialects in areas where those languages are spoken. The department received the first-ever U.S. Environmental Protection Agency National Environmental Justice Achievement Award in 2008 for our work on EJ initiatives and for listening sessions we held around the state. We continue to work on incorporating EJ tenets into the department's regulations.

Secretary Curry, who has had the honor of visiting many of the state's 22 tribes, offers the department's collaboration to any tribal entity that requests it. We look for meaningful ways whenever possible to collaboratively improve our environment across governments.

The department has well-qualified employees from a range of racial, linguistic and socio-economic backgrounds. We are convinced that every job in the department holds equal importance because we are a team in serving New Mexicans.

Secretary Curry also emphasizes that the department wants to be held accountable for the work it does. Those we serve are our best judges.





New Mexico is also at the forefront among states unified and committed to fighting the impacts of climate change. Governor Richardson entrusted the Environment Department with leading our state in the governor's nationally recognized effort to combat the negative effects of global warming. One of those effects in the arid Southwest is a threatened water supply, which is already limited. The Environment Department is working toward Governor Richardson's aggressive goals of reducing greenhouse gas emissions in the state. We are also working with other states on collaborative efforts, including a regional cap-and-trade system for carbon emissions.

Initiatives like those are of great importance to the Environment Department. However, we will continue to balance those goals with the everyday needs of New Mexico's citizens. Those needs include responding to inquiries from residents about the quality of their water, soil and air.

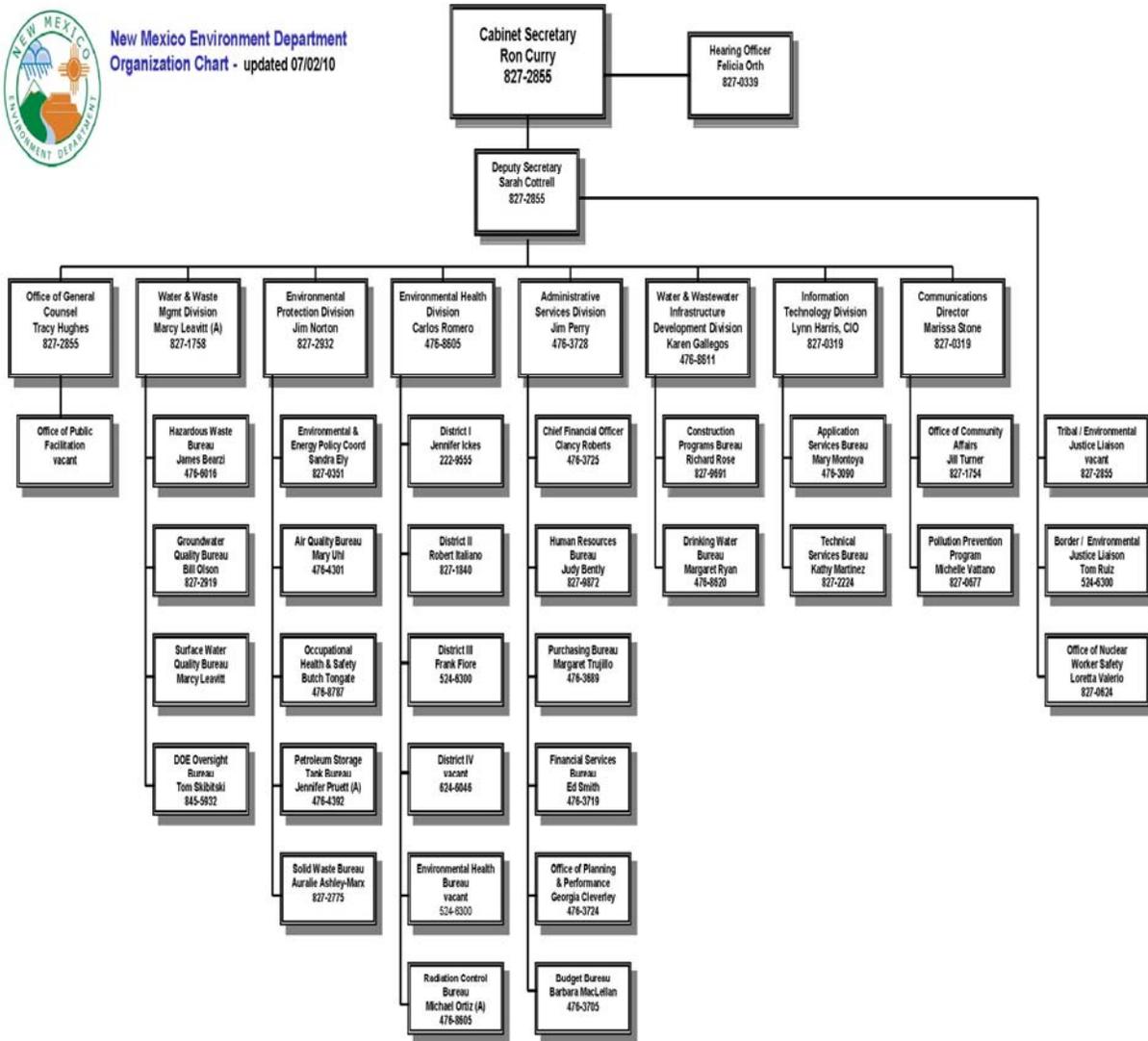
We are always willing to listen to those we serve and look forward to feedback that will help us to continually improve the services we provide to residents of this great state.



NMED Organizational Chart



New Mexico Environment Department
Organization Chart - updated 07/02/10



Department Program Listing

PROGRAM: Program Support

PURPOSE: Program Support provides overall leadership, administrative, legal, and information management support to the Department staff and oversight and regulatory entities. This support allows the Department to operate in the most knowledgeable, efficient and cost effective manner possible, and provides the public with information necessary to hold the Department accountable.

PROGRAM COMPONENTS: Program Support is comprised of the Office of the Secretary, General Counsel, Information Technology Division, the Administrative Services Division, and the Office of Communications.

AUTHORITY: The laws and regulations governing Program Support components include the Laws of 1987, Chapter 74 Articles 1 through 9; 9-7A-6; 74-1-6; 74-6A-2; 74-9-14; 74-6A-1 through 74-6A-13; 74-6B-1 through 74-6B-14; 50-9-19; 74-1-4; 74-6B-4 through 74-6-3. agriculture, economic and recreational activities.

PROGRAM: Water Quality

PURPOSE: The Water Quality Program protects the quality of New Mexico's ground and surface water resources to ensure clean and safe water supplies are available now and in the future to support domestic,

PROGRAM COMPONENTS: The Water Quality Program is comprised of the Ground Water, Surface Water, Department of Energy Oversight, and Hazardous Waste Bureaus.

AUTHORITY: The laws and regulations governing the Water Quality Program components include; 61-1-1 through 61-1-31 NMSA 1978, Section 61-33-1 through 10 Chapter 61, Article 33, 69-25A-1 through 69-25A-35 NMSA 1978, 69-36-1 through 20; 74-6-1 through 17 NMSA 1978, 74-6A-1 through 74-6A15, 74 -6B-1 through 14; 75-1-1 through 75-1-6 NMSA 1978; 20.6.1 through 6.2 NMAC, 20.7.4 NMAC, 110.2 NMAC; US Clean Water Act 33 U.S.C., Code of Federal Regulation - Title 40, Superfund National Contingency Plan, 74-4-1 through 14 NMSA 1978; 20.4.1 through 4.3 NMAC, federal Resource Conservation and Recovery Act Subtitle C (including Hazardous and Solid Waste Amendments); Federal Facilities Compliance Act.

PROGRAM: Environmental Protection

PURPOSE: The Environmental Protection Program protects New Mexico's air quality, prevents releases of petroleum products into the environment, ensures solid waste is handled and disposed of without harming natural resources, and ensures safe and healthful working conditions for employees.

PROGRAM COMPONENTS: The Environmental Protection Program is comprised of the Air Quality, Occupational Health and Safety, Petroleum Storage Tank and Solid Waste Bureaus.

AUTHORITY: The laws and regulations governing the Environmental Protection Program components include the Laws of 1987, Chapter 74 Articles 2 through 2 A; 74-2-1 through 74-2-17, Chapter 74 Article 12, 74-12.1, 20.2.70 through 2.74 NMAC; 20.2.79 NMAC, Federal Clean Air Act and EPA delegation authority (40 CFR Part 58), Laws of 1987, Chapter 74 Articles 4 through 4E-9; 74-1-1 through 74-1-15; 74-4-1 through 74-4-14; 74-4B-1 through 74-4B-14; 74-4C-1 through 74-4C-4, 74-4E-1 through 74-4E-9, Chapter 74 Article 6A, 74-6A-1 through 74-6B-14, Chapter 74, Article 7, 74-7-1 through 74-1-8, Chapter 74, Articles 8 through 11, 74-8-1 through 74-8-3, 74-9-1 through 74-9-42, 74-10-1 through 74-10-100, 74-11-1 through 74-11-17, 20.4.1 through 4.2 NMAC, 20.8.22 NMAC, Emission Standards for New Motor Vehicles, r20.9.1 through 9.3 Laws of 1987, 50-9-1 through 50-9-25; 11.5.1 through 11.5.6; and 29 CFR Part 1902.

Department Program Listing

PROGRAM: Environmental Health

PURPOSE: The Environmental Health Program protects public health and the environment through specific programs that provide public outreach and education and regulatory oversight for food service and food processing facilities, liquid waste treatment and disposal, public swimming pools and baths, medical radiation, mosquito abatement and the Waste Isolation Pilot Plant (WIPP) transportation. The Environmental Health Program also provides public outreach and education about radon in homes and public buildings.

PROGRAM COMPONENTS: The Environmental Health Program is comprised of five district field offices, the Liquid Waste and Food Programs and the Radiation Bureau.

AUTHORITY: The laws and regulations governing the Environmental Health Program components include the Laws of 1987, Chapter 50 Articles 9; 50-9-1 through 50-9-25, Chapter 61 Article 1, 61-1-1 through 61-1-31, Chapter 61 Article 14E, 61-14 E-1 through 61-14 E-12, Chapter 74, Article 4A, 74-4A-1 through 74-4A-14, 7NMAC 6.1, 7 NMAC 18.1, 11 NMAC 5.1 through 5.4, 20 NMAC 3.1, 20 NMAC 7.120 NMAC 7.3, 29 CFR 1910, 1926, 1928, Agreement-In-Principle between the United States Department of Energy and the State Of New Mexico for Environmental Oversight, Monitoring and Emergency Response.

PROGRAM: Water & Wastewater Infrastructure Development

PURPOSE: The purpose of the water and wastewater infrastructure development program is to provide leadership for an interagency effort to develop a water and wastewater infrastructure evaluation plan, and recommendations for efficient and effective use of water and wastewater loan funds; and to ensure compliance with the Safe Drinking Water Act.

PROGRAM COMPONENTS: The Water and Wastewater Infrastructure Development Program is composed of the Construction Programs and Drinking Water Bureaus.

AUTHORITY: The laws and regulations governing the Water and Wastewater Infrastructure Development Program components include the Laws of The Department of the Environment Act, NMSA 1978, §§ 9-7A-1 *et seq*, Sanitary Projects Act, NMSA 1978, §§ 3-29-1 *et seq*, Environmental Improvement Act, NMSA 1978 §§ 74-1-1 *et seq*, Executive Order 2007-050; New Mexico Drinking Water Regulations § 20.7.10 NMAC; Wastewater Facility Construction Loan Act NMSA 1978 §§ 74-1-1 through 15; Rural Infrastructure Act, NMSA 1978 §§ 75-1-1 through 6; Rural Infrastructure Revolving Loan Program NMAC 20.7.2; Clean Water State Revolving Loan Fund NMAC 20.7.5 through 7.

PERFORMANCE AND ACCOUNTABILITY CONTRACT PROTECTING AND PROMOTING NEW MEXICO'S ENVIRONMENT

Goal 2. Protect New Mexico's Limited Water Resources

Task 2.1

Ensure compliance with the consent orders to clean up New Mexico's national laboratories

Measure	FY06 Actuals	FY07 Actuals	FY08 Estimate/ Actuals ³	FY09 Target	FY09 Actuals	FY10 Actuals	FY11 Targets
Annual number of regional and intermediate wells routinely monitored for dangerous lab contaminants ^{1,2}	20 Int. 23 Reg.	25 Int. 39 Reg.	33 Int. 72 Reg.	41 Int. 82 Reg.	40 Int. 85 Reg.	41 Int. 101 Reg.	TBD
Annual number of public notices of and final remedy selections for dangerous unlined dumps	2	3	5	6	5	8	TBD
Percent of enforcement actions brought within one year of discovery of noncompliance with Order	100	100	100	100	100	100	100

Explanatory Notes:

1. Because a single well can have multiple screened intervals from which a sample can be taken, NMED counts screened intervals, rather than individual wells. To date, 54 Regional wells and 33 Intermediate wells are in place.
2. Includes wells at Los Alamos National Laboratory (LANL) only.
3. Actuals as of May 31, 2009.
4. The number of wells installed in FY09 may exceed the estimates due to constantly evolving unknown groundwater monitoring requirements in accordance with the Consent Orders.

Task 2.2

Reduce pollution from malfunctioning septic systems

Measure	FY04 Actuals	FY05 Actuals	FY06 Actuals	FY07 Actuals	FY08 Actuals	FY09 Actuals	FY 10 Actuals
Percent of new septic tanks inspected	84%	69%	80%	80%	90%	93%	78% ¹
Number of free well water tests; homeowners with contaminated wells are advised on how to eliminate or reduce health risks	651	916	1,000	1,895	999	1,687	1,104
	FY 11 Targets						
Percent of new septic tanks inspected	85%						
Number of free well water tests; homeowners with contaminated wells are advised on how to eliminate or reduce health risks	1,000						
Explanatory Data							
Number of compliance orders issued in response to complaints or inspection of new septic tanks	0	10	5	5	12	22	8
<p>1. The target for new liquid waste system inspections was not met for the fiscal year. Due to budget cuts and the hiring freeze, there are a number of inspector vacancies in the program and field offices remain understaffed.</p>							



Task 2.3

Safeguard New Mexico’s drinking water supplies for present and future generations

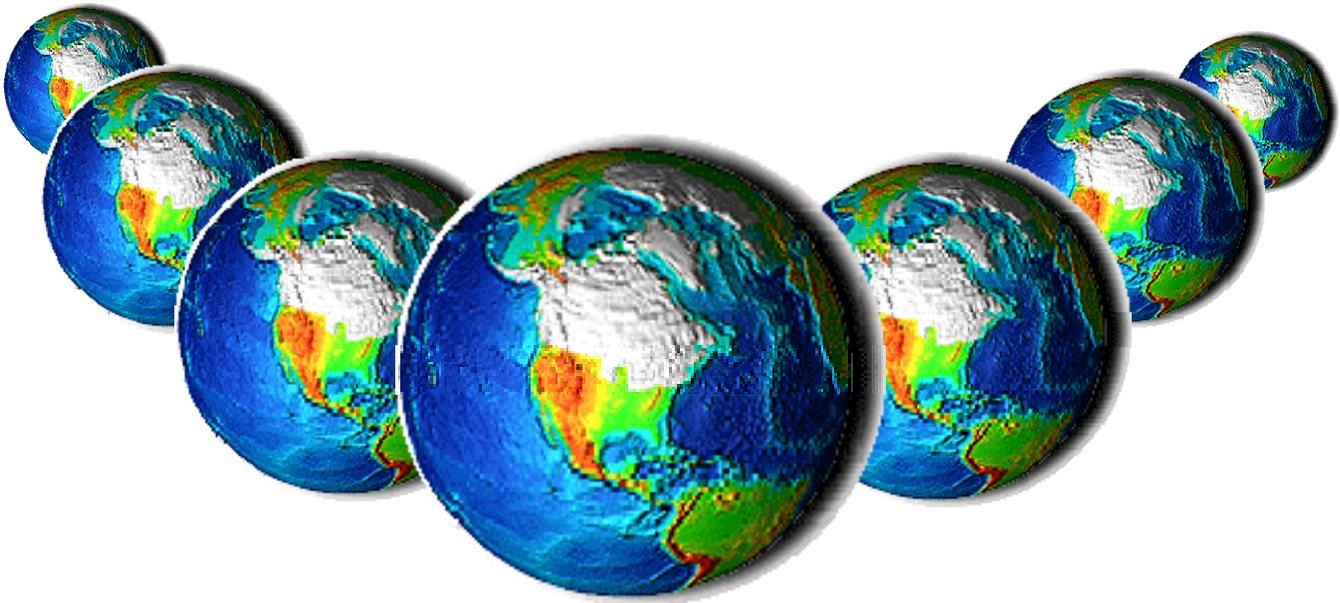


Performance Measures and Baseline Data						
Measure	FY 06 Actuals	FY 07 Actuals	FY 08 Actuals	FY 09 Actuals	FY 10 Actuals	FY 11 Targets
Number of water systems that have taken action to preserve their water source (1,254 total)	15	75	20 ^{2,3}	8 ¹	1 ¹	TBD
Number of site visits and assistance actions provided to public water systems to ensure compliance with Safe Drinking Water Act regulations. (new for FY 09)	NA	NA	NA	7, 647	367 site visits 3,872 assistance actions	180
Percent of public drinking water systems inspected within one week of notification of system problems that might impact public health.	95%	98%	97.2%	100%	100%	100%
Percent of sanitary surveys conducted on public water systems to ensure compliance with drinking water regulations. (new for FY 10)	NA	NA	NA	NA	92%	90%
Number and location of boil water advisories issued to consumers when a public water system violates the bacteria (or Total Coliform) standard and the presence of E. Coli or fecal coliforms is present. (new for FY 10)	NA	NA	NA	NA	Nine (9) boil water advisories and one precautionary advisory issued	TBD ²
Explanatory Data						
<ol style="list-style-type: none"> 1. Due to the state hiring freeze and the high vacancy rate within the Drinking Water Bureau, resources were not available to effectively conduct source water protection activities. 2. There is no way to estimate the number of systems that may become contaminated – the Bureau strives to ensure all drinking water systems remain in compliance with the Safe Drinking Water Act. 						

Task 2.4

Streamline New Mexico funding of Water and Wastewater Projects

Performance Measures and Baseline Data						
Measure	FY06 Actuals	FY07 Actuals	FY08 Actuals	FY09 Actuals	FY10 Actuals	FY11 Targets
Percent completion for implementation of the Uniform Funding Application (UFA)	NA	NA	50% ¹	100%	100%	NA – this measure was completed
Number of Applications Processed	NA	NA	2	467	277 ²	TBD
Percentage of EPA Clean Water State Revolving Fund capitalization grant and matching state funds committed to New Mexico communities for wastewater infrastructure development in the state fiscal year following receipt of an EPA award ⁴	NA	NA	NA	NA	75% ³	75%
Explanatory Data						
<p>1. The program was initiated in November 2007 with the signing of Executive Order 2007-050. Work began in March 2008.</p> <p>2. In FY10 277 applications were received and processed (100%).</p> <p>3. New measure for FY 10.</p>						



Goal 4. Combat Climate Change

Task 4.1

Reduce New Mexico's total greenhouse gas emissions

Performance Measures and Baseline Data							
Measure	2000 Baseline	2001 Estimates	2002 Estimates	2003 Estimates	2004 Estimates	2005 Estimates	2006 Estimates
Annual statewide greenhouse gas emissions (GHGs) ¹ (MMt CO ₂ e) ² (target = 2000 levels by 2012)	48.6 MMT	49.4 MMT	50.2 MMT	51.0 MMT	51.8 MMT	52.6 MMT	53.4 MMT
	2007 Estimates	2008 Estimates	2009 Estimates	2010 Estimates	2011 Estimates	2012 Estimates	
	54.2 MMT	53.1 MMT	52.0 MMT	50.9 MMT	49.8 MMT	48.6 MMT	

1. This represents the Climate Change Advisory Group recommendation to use net GHGs using a consumption based approach for all sector fossil fuels.

2. MMt CO₂e = million metric tons of carbon dioxide equivalent

Annual increases from baseline year 2000 to year 2006 are linear extrapolations based on two data points (Yr 2000 and Yr 2010) from the *New Mexico Greenhouse Gas Inventory and Reference Case Projections*.

Target Measures to reach 2000 levels by 2012 are also assumed to be linear. The assumption is that the greenhouse gas reduction strategies will begin to reduce emissions in 2007. A statewide top down GHG emissions inventory and projections will be conducted in 2009 to determine 2008 emissions and then repeated for 2012 GHG emissions.

Goal 4. Combat Climate Change Continued

Explanatory Data				
<i>Annual greenhouse gas emissions (Mt CO₂e) by sector</i>				
Measure	2000 Base-line	2010 Reference Case Projection	2012 Targets (2000 level)	Explanatory Note for 2010 Projections
Electricity	19.2	21.4	19.2	40% of baseline; based on assumed future mix of power plants
Res./ Commercial	7.3	8.5	7.3	9% of baseline; based on US DOE regional projections
Transportation	14.2	17.6	14.2	17% of baseline; vehicle miles from NM DOT; aviation fuel and others from US DOE
Fossil Fuel Industry	19.5	20.3	19.5	23.5% of baseline; assumes no change in state gas production
Industrial Processes	1.5	2.0	1.5	2% of baseline; based on US EPA / State Dept. national projections
Waste Management	1.2	1.4	1.2	1.5% of baseline; based on State Dept. national projections and state population increases
Agriculture	6.0	6.4	6.0	7% of baseline; dairy emissions grow with population
Forestry and Land Use	-20.9	-20.9	-20.9	Carbon sequestration rates are assumed to remain constant
Total	48	56	48	



Shiprock, New Mexico

Goal 4. Combat Climate Change Continued

Task 4.4

Promote Regional and National Greenhouse Gas Reduction Initiatives

Measure	FY06 Actuals	FY07 Actuals	FY08 Targets	FY09 Targets	FY010 Targets	FY011 Targets
Work with states, tribes and Canadian Provinces to establish the Climate Registry.	NA	NA	January 2008 ¹	Ongoing ²	Ongoing ²	Ongoing
Work with members of the Western Climate Initiative to design a regional market- based emission reduction program..	NA	NA	August 2008 ³	Ongoing ⁴	Ongoing ⁴	Ongoing
Explanatory Data						
<p>1. In 2008 The Climate Registry established a voluntary web based greenhouse gas reporting and registry program.</p> <p>2. In 2009/2010 The Climate Registry will continue to develop reporting protocols and refine the program.</p> <p>3. In September 2008, the Western Climate Initiative published the “Design Recommendations for the WCI Regional Cap-and-Trade Program”.</p> <p>4. The Western Climate Initiative will continue designing the program described in the “2009-2010 Work Plan which maybe viewed at: http://www.westernclimateinitiative.org/component/remository/general/2009-2010-WCI-Work-Plan/</p>						



Goal 5. Conserve and restore forests and watersheds

Task 5. 2

Improve New Mexico's watersheds by restoring native species, habitat, and stream flows



Performance Measures and Baseline Data				
Measure	FY08 Actuals	FY09 Actuals	FY10 Actuals	FY11 Targets
Number of miles/acres of active watershed restoration including wetlands projects, river ecosystem restoration projects and federal Clean Water Act Section 319 projects ¹	NA – Measure changed for FY 09/10	130.2 stream miles and 456 acres	116 miles and 170 acres	200 acres of new projects initiated
Number of stream miles and acreage of lakes monitored annually to determine if surface water quality is impaired ²	NA – Measure changed for FY 09/10	Stream Miles 634 Lake Acres 124	Stream miles 643 Lake acres 18,989	Stream miles 750 Lake acres variable by year 125-40,000
Explanatory Data				
<ol style="list-style-type: none"> 1. Reported as number of acres of wetlands projects and number of miles of stream being addressed each year (not cumulative) through watershed restoration activities. Number of wetland acres and stream miles being addressed is dependent on the state's federal Clean Water Act funding allotment each year and appropriated River Ecosystem Restoration funds. 2. Reductions in Clean Water Act and River Ecosystem and Restoration funds may reduce the number and size of projects initiated in FY11. 				

PERFORMANCE AND ACCOUNTABILITY CONTRACT SAFER NEW MEXICO

Goal 1. Increase Workplace Safety

Task 1.1

Decrease the number and severity of work-related accidents



Performance Measures and Baseline Data						
Measure	FY05 Actuals	FY06 Actuals	FY07 Actuals	FY08 Actuals	FY09 Actuals	FY10 Actuals
Percent of serious worker health and safety violations corrected within specified timeframes	85%	95.5%	94.9%	96.4%	95.9%	95.7%
	FY11 Targets					
	95%					
The number of entities participating in voluntary safety efforts	10	14	19	21	23	26
	FY11 Target					
	TBD					

Program Support

Tribal & Environmental Justice Liaison

Goal: Coordinate Community and Environmental Justice Concerns within the State of New Mexico

Objectives	Strategies
<p>1: Ensure that public participation in the Department's processes are open and fair to the affected communities and to industry.</p>	<ul style="list-style-type: none"> • Consult and meet with the Environmental Justice (EJ) Task Force, the Department Border Environmental Justice Liaison, and internal and external stakeholders to continue drafting the EJ strategic plan. • Incorporate the recommendations made by the EJ Task Force into the EJ strategic plan. • Consult and meet with the Environmental Justice (EJ) Task Force, the Department Border Environmental Justice Liaison, and internal and external stakeholders to develop policies and procedures that address open and fair participation. Met with EJ Task Force to develop 1) Public Involvement Plan, 2) Sub-group on Cumulative Impacts. • Liaison with external stakeholders including tribal, federal, state, and local agencies and communities regarding community relationship building. On going meetings with EJ community groups, and NM Indian Tribes, Pueblos, and Nations.
<p>2: Educate communities, tribal agencies, industry, internal and external stakeholders on environmental justice issues.</p>	<ul style="list-style-type: none"> • Develop educational presentations, workshops, and training programs for internal and external stakeholders. Developed and implemented EJ and Tribal quarterly training for NMED New Hire Orientation; Developed and implemented quarterly Tribal Government and Cultural Protocol Training for NMED Staff; Developed and implemented Basic Grant Writing Training for EJ and Tribal Communities; Developing Environmental Permitting Training for EJ and Tribal Communities. • Work with the EJ Task Force, the Department Border Environmental Justice Liaison, tribal agencies and internal and external stakeholders to develop ways to improve agency outreach. Meetings held on developing outreach procedures and activities on environmental media specific issues i.e. uranium mining, proposed industrial development within communities, etc.; including creation on email list, updating of NMED EJ Website, and follow-up calls.

Goal: Coordinate Environmental Justice Concerns between tribal governments and the Environment Department

Objectives	Strategies
<p>1: Ensure tribal consultation is an integral part of the Department's processes.</p>	<ul style="list-style-type: none"> • Meet with internal and external stakeholders to discuss and answer questions regarding tribal consultation. • Meet with internal and external tribal stakeholders to further develop the tribal consultation plan. • Attend all relevant meetings relating to tribal consultation including Environmental Improvement Board, and the Water Quality Control Commission.
<p>2: Educate internal and external stakeholders on tribal protocol, tribal government and cultural issues.</p>	<ul style="list-style-type: none"> • Develop educational presentations, workshops, and training programs for internal and external tribal stakeholders. • Prepare informational and educational tribal presentations for internal and external stakeholders. • Prepare tribal protocol workshops for internal and external stakeholders.

Program Support

Border & Environmental Justice Liaison

Goal: Address Environmental Issues of Concern in the New Mexico Border Region

Objectives	Strategies
<p>1: Assist stakeholders in the New Mexico border area, Mexico, and neighboring U.S. border states to achieve goals under the EPA Border 2012 program.</p>	<ul style="list-style-type: none"> • Work with US/Mexico border -states, U.S. federal partners and representatives from the Mexican government to identify key issues and opportunities for joint coordination, planning, outreach, education and information exchange. • Participate in and facilitate the development of various border regional, statewide and local groups in promoting and prioritizing environmental projects for Southern New Mexico, including the New Mexico – Chihuahua Rural Taskforce, Environmental Education Taskforce, Environmental Worktable of the Border Governor's Conference, the New Mexico Environmental Health Coordinating Council (EHCC), and the Environmental Health Committee (EHC) of the Border Health Council. • Continue expanding the Border 2012 bilingual border website for information sharing. • Serve as a representative of the four U.S. border states by serving on the Drafting Committee of EPA's new Border Program (Beyond Border 2012).
<p>2: Improve localized air quality, drinking water quality and wastewater issues in New Mexico Border communities.</p>	<ul style="list-style-type: none"> • Ensure State initiated projects for New Mexico Border communities are designed to meet the communities environmental and public health and safety needs. • Assist the Colonias in identifying available resources to address environmental issues such as waste- water treatment systems, adequate drinking water systems, adequate petroleum storage tanks and air pollution prevention strategies. • Participate in the development of the binational Enforcement, Compliance and Environmental Stewardship Taskforce under Border 2012. • Participate in the binational Water Task Force under Border 2012.

Goal: Provide Fair Treatment and Meaningful Involvement in Environmental Decision Making to New Mexico Border Residents

Objectives	Strategies
<p>1: Continue the implementation of Executive Order 2005-056 on Environmental Justice.</p>	<ul style="list-style-type: none"> • Provide direction for the multiagency Statewide EJ Taskforce. • Integrate EJ concepts into various bureau regulations. • Ensure that notices of environmental matters in communities of color be available in the native language of the community.
<p>2: Liaison with environmental justice and community groups in the border region</p>	<ul style="list-style-type: none"> • Work with Southern New Mexican Colonias to identify environmental justice issues specific to their communities. • Collaborate on projects with the Colonias Development Council, the Bishop's Colonia Taskforce and other border Environmental Justice groups. • Collaborate with EPA Region 6 Environmental Justice staff in implementing EJ training for NMED employees and community members.

Program Support

Border & Environmental Justice Liaison

Goal: Provide Fair Treatment and Meaningful Involvement in Environmental Decision Making to New Mexico Border Residents

2: Liaison with environmental justice and community groups in the border region (continued)

- Collaborate with EPA Region 6 staff in implementing the Beyond Translation Program in Southern New Mexico for proactively seeking new opportunities to effectively engage the Hispanic community in becoming environmental stewards.
- Provide public outreach on various environmental justice issues through town meetings, trainings and listening sessions.

Pollution Prevention Program (P2)

Goal: Work with businesses, schools, hospitals, local municipalities or any organization to reduce or eliminate waste at the source by modifying production processes, promoting the use of non-toxic or less-toxic substances, implementing conservation techniques, and re-using materials rather than putting them into the waste stream.

Objectives	Strategies
1: Reduce waste streams in small businesses throughout the state	<ul style="list-style-type: none"> • Perform site and waste assessments with small businesses, providing feedback reports with opportunities for improvement • Provide training and workshops at businesses throughout the state • Perform presentations and trainings at various conferences and workshop • Host outreach and educational booths at various conferences and workshops to promote program and services • Provide Best Management Practices for various businesses and sectors in the state • Participate in National and Regional Pollution Prevention Roundtables
2: Integrate P2 into Compliance Assistance	<ul style="list-style-type: none"> • Work with NMED bureaus to continue Supplemental Environmental Projects, promotion of the Green Zia Program. Continue referrals from bureaus regarding small business assistance. • Continue to receive referrals from internal bureaus regarding businesses that are out of compliance and need assistance. • Work with NMED bureaus to provide pollution prevention practices and best management practices for various businesses and specific sectors
3: . Recognize businesses throughout the state for their environmental stewardship	<ul style="list-style-type: none"> • Promote the Green Zia Program • Post businesses with Best Management Practices in place on website.



The Green Zia program acknowledges and supports businesses or organizations with a vision and desire to move towards environmental excellence and long-term environmental and economic sustainability.

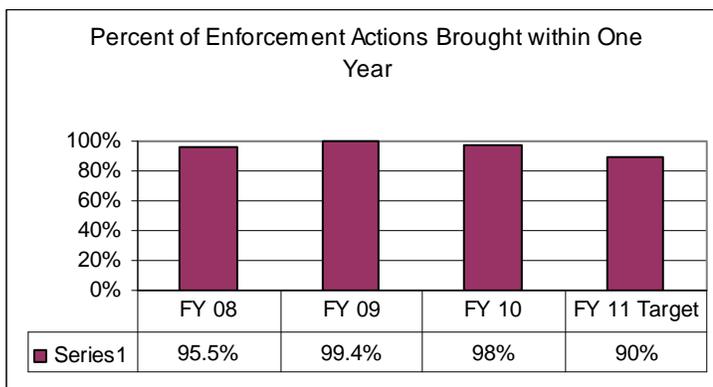
Program Support

Office of General Counsel

Goal: Provide high quality legal services to the Department in a timely and cost effective manner

Objectives	Strategies
1: Provide high quality of legal services to the Department in a timely and cost effective manner.	<ul style="list-style-type: none"> Promote voluntary compliance whenever possible before undertaking formal enforcement action. Promote the revision or elimination of rules and regulations that are ineffective or inefficient. Prioritize legal resources to address issues that are the highest risk to public health and the environment. Assist Department staff to meet statutory mandates and responsibilities. Ensure attorneys handle cases in a timely and efficient manner. Ensure requests for legal assistance are assigned to an attorney within a reasonable timeframe. Encourage the Department to resolve controversies and disputes in the most efficient and effective manner. Work to develop uniform and consistent Department-wide enforcement policies.

Measure	FY 08 Actuals	FY 09 Actuals	FY 10 Actuals	FY 11 Target	FY 12 Target
Percent of enforcement actions brought within one year of inspection or documentation of a violation.	95.5%	99.4%	99%	90%	90%
Objective: Continue ensuring timely enforcement actions.					



Water and Wastewater Infrastructure Development

Goal: Provide leadership for an interagency effort to develop a water and wastewater infrastructure evaluation plan, recommendations for efficient and effective use of water and wastewater loan funds and ensure compliance with the Safe Drinking Water Act.

Objectives	Strategies
1: Implement the federal Public Water System Supervision Program and the Drinking Water State Revolving Fund Set-aside Program to ensure public drinking water systems provide safe drinking water.	<ul style="list-style-type: none"> • Manage the drinking water programs to ensure federal grant commitments and primacy requirements are achieved. • Manage funding sources, budgets and associated expenditures to ensure adequate funding is available to implement the drinking water programs. • Improve the program's internal system of accountability, develop and/or revise existing standard operating procedures, policies and guidance, with a focus on enforcement, waivers and compliance operations to ensure appropriate and consistent programmatic implementation. • Focus efforts on revising the Quality Assurance Project Plans as required by the Environmental Protection Agency (EPA). • Manage and support the inventory of public water systems and compliance data through the implementation of the Safe Drinking Water Information Systems (SDWIS) database.
2: Increase compliance of public water systems.	<ul style="list-style-type: none"> • Ensure tracking and follow-up of water system compliance and enforcement activities by enhancing coordination between the enforcement program and district staff. • Continue to conduct enforcement actions against public water systems when violations of the NM Drinking Water Regulations are identified. • Maintain an accurate inventory of all public water systems including infrastructure and regulatory compliance. • Continue to improve data flow and quality assurance of the SDWIS database.



Water and Wastewater Infrastructure Development

- 3: Implement the Capacity Development Strategy to ensure water system sustainability and the ability to comply with state and federal regulations, and support continued implementation of Executive Order 2007-050 and the UFA process
- Provide training and education to Drinking Water Bureau staff as necessary to enable them to provide assistance to public water systems.
 - Provide training, education, assistance and in-house professional technical resources to public water systems to increase capacity, water system viability and sustainability and to ensure understanding of state and federal regulations and responsibilities of the system.



Measures	FY 08 Actuals	FY 09 Actuals	FY 10 Actuals	FY 11 Targets	FY 12 Targets
Percent of public drinking water systems inspected within one week of notification of system problems that might impact public health.	97.2%	100%	100%	100%	100%
Number of site visits and assistance actions provided to public water systems to ensure compliance with Safe Drinking Water Act regulations.	2,445	7,647	367 site visits 3,872 assistance actions	180	TBD
Percent of public water systems surveyed to ensure compliance with drinking water regulations.	NA	New for FY 10	92%	90%	90%
Number and location of boil water advisories issued to consumers when a water system violates the bacteria (or total coliform) standard and the presence of E. coli or fecal coliform is detected.	NA	New for FY 10	Nine (9) boil water advisories and one pre-cautionary advisory issued in FY 10	TBD - there is no way to estimate the number or percentage of water systems that may become contaminated	TBD - there is no way to estimate the number or percentage of water systems that may become contaminated

Water and Wastewater Infrastructure Development

1: Increase sustainable infrastructure funding opportunities for water and wastewater infrastructure projects.

2: : Manage the sustainable water infrastructure Uniform Funding Application (UFA) process.

3: Ensure water, wastewater and solid waste facility construction projects are environmentally sound, of high quality, and free of waste, fraud and abuse.



- Develop cooperative interagency strategies to coordinate, integrate and leverage the funding of sustainable water, wastewater and solid waste infrastructure projects.
- Lead interagency efforts analyzing proposed water, wastewater and solid waste infrastructure projects.
- Make grant and loan funding recommendations to the Water Sub-Cabinet for water and wastewater infrastructure projects.
- Manage and monitor projects by examining plans, specifications and other written documents.
- Perform on site inspections of projects to assure quality control and adherence to plans, standards and specifications.
- Perform audits of project files.
- Continue to measure results of monitoring and project management through use of customer satisfactions surveys.
- Modify policies and/or procedures as necessary based on results of performance measures.
- Provide customers complete information in a timely manner; communicate regularly with project Participants.

Measures	FY 09 Actuals	FY 10 Actuals	FY 11 Targets	FY 12 Targets
Total number of new projects funded and dollar amount of new loans made from the Clean Water State Revolving Fund Program and Rural Infrastructure Revolving Loan Program.	See Table Below	See Table Below	TBD	TBD
Percent of Uniform Funding Applications processed.	467	277 (100% of all applications received)	300	TBD
Percentage of EPA Clean Water State Revolving Fund capitalization grant and matching state funds committed to New Mexico communities for wastewater infrastructure development in the state fiscal year following receipt of an EPA award.	NA	New for FY 11	75%	75%

Water Quality

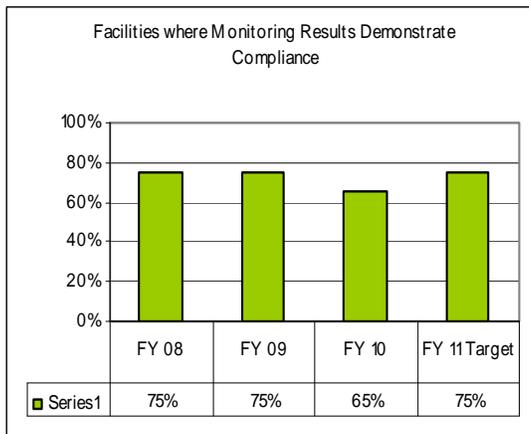
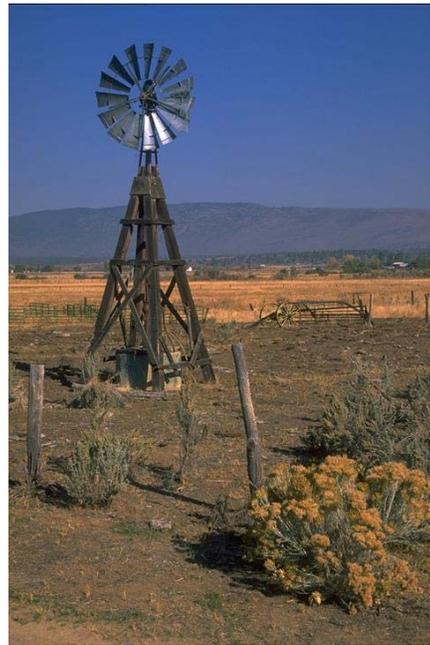
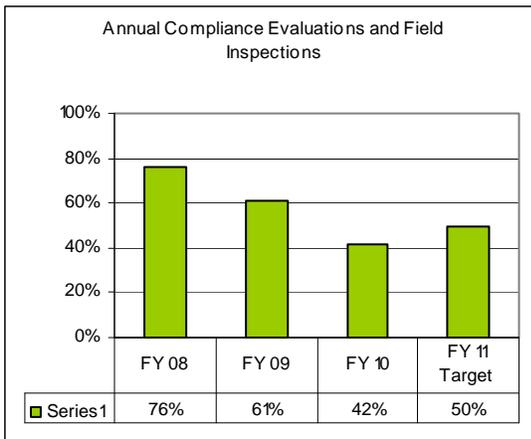
Goal: Protect the quality of New Mexico’s ground and surface water through the issuance of permits and monitoring water quality.

Objectives	Strategies
1: Develop, seek support for, and formally propose regulatory and statutory initiatives.	<ul style="list-style-type: none"> • Develop and obtain WQCC approval for copper mine Discharge Permit Regulations. • Develop financial assurance regulations. • Seek support for regulatory and statutory changes to support a surface water quality protection permitting program. • Complete the triennial review of state surface water quality standards by submitting the WQCC approved standards to EPA for federal approval and by following up on details not yet addressed or remanded. • Obtain support and WQCC approval for ONRW designation for wilderness areas.
2: Increase the number of permitted facilities in compliance with groundwater discharge permit requirements,	<ul style="list-style-type: none"> • Ensure requirements of groundwater discharge permits are met by conducting inspections of permitted facilities. • Document groundwater inspection and compliance reviews in database. • Review and evaluate monitoring results submitted by permitted groundwater facilities to determine facilities are in compliance with their permits.
3: Ensure that any contamination of New Mexico’s surface waters is identified and addressed through watershed restoration activities.	<ul style="list-style-type: none"> • Monitor streams and lakes within targeted watersheds to determine if surface water quality is impaired. • Develop TMDLs and Watershed Restoration Plans to guide activities to address water quality impairments. • Monitor watershed restoration projects to document water quality improvements. • Increase wetland protection through monitoring and strengthening water quality standards that pertain to wetland resources. • Promote wetland restoration as an integral part of watershed restoration efforts. • Provide wetland/riparian education and outreach. <p>Implement the River Ecosystem Restoration Initiative.</p>
4: Seek stable program funding mechanisms to ensure sustainability of water quality protection programs.	<ul style="list-style-type: none"> • Seek funding for Lower Rio Grande salinity management initiatives. • Propose amendments to fee rules to more effectively support ground water discharge permitting activities.



Water Quality

Performance Measures					
Measures	FY 08 Actuals	FY 09 Actuals	FY 10 Actuals	FY 11 Targets	FY 12 Targets
Percent of permitted groundwater discharge facilities receiving annual compliance evaluations and annual field inspections.	76%	61%	42%	50%	50%
Percent of permitted groundwater discharge facilities where monitoring results demonstrate compliance with ground water standards.	75%	75%	65%	75%	75%



Water Quality

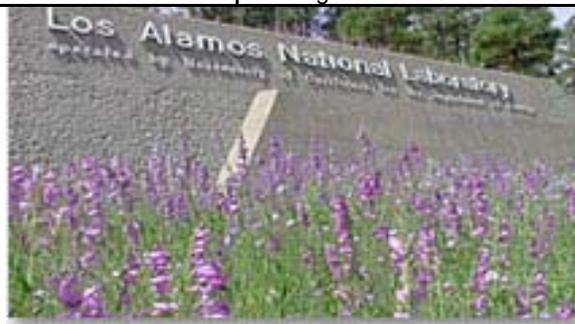
Performance Measures					
Measures	FY 08 Actuals	FY 09 Actuals	FY 10 Actuals	FY 11 Targets	FY 12 Targets
<p>Stream miles and acreage of lakes monitored annually to determine if surface water quality is impaired.</p> <ul style="list-style-type: none"> - Stream miles can fluctuate as some years include small watersheds with a dense network of sampling stations due to the high level of development and human activity. - Lake acreage is variable by year and dependent on whether large reservoirs are included in the watershed being studied. 	<p>Stream Miles 780 Lake Acres 150</p>	<p>Stream Miles 634 Lake Acres 124</p>	<p>Stream Miles 643 Lake Acres 18,989</p>	<p>Stream Miles (750) Lake Acres (125 to 40,000)</p>	<p>Stream Miles (750) Lake Acres (125 to 40,000)</p>
<p>Number of miles/ acres of active watershed restoration, including wetlands projects river ecosystem restoration projects and federal Clean Water Act Section 319 projects.</p>	441	130.2 stream miles and 456 acres	116 miles and 170 acres	100 miles and 100 acres	100 miles and 100 acres



Water Quality

Goal: Ensure that hazardous waste is managed, and contaminated sites are cleaned up, in a manner that is safe and protective of human health and the environment.

Objectives	Strategies
1: Ensure cleanup of the national laboratories under orders enforceable by the state of New Mexico.	<ul style="list-style-type: none"> • Ensure cleanup approaches are conceived with technical rigor and a sound foundation in science • Ensure sufficient staffing for review of lengthy and complex document submittals from Sandia National Laboratory and Los Alamos National Laboratory. • Organize workload to ensure reviews are completed timely. • Optimize business processes so that management review occurs timely.
2: Ensure safe and protective management of hazardous waste.	<ul style="list-style-type: none"> • Ensure compliance officers receive continuing training to effectively evaluate waste management practices throughout the industry • Ensure sufficient budget is available for staff to travel to sites for inspections. • Organize workload to ensure annual inspection targets are met (by meeting performance measure targets). • Optimize business processes so that management review occurs timely.
3: Independently assess environmental conditions at Department of Energy (DOE) facilities through a program of independent environmental monitoring and data acquisition, evaluation and interpretation	<ul style="list-style-type: none"> • Procure and deploy properly maintained and calibrated field instrumentation and sampling equipment. • Work with DOE to develop long-term stewardship goals and activities. • Work with DOE to develop future work plan activities and funding levels. • Coordinate with other NMED programs to support non-regulatory activities of the Department at DOE facilities. • Work with the DOE to evaluate the adequacy of DOE activities related to environmental monitoring and protection of human health and the environment..
4: Support periodic State monitoring of discharges, emissions, or biological parameters as necessary to verify the effectiveness of the DOE programs.	<ul style="list-style-type: none"> • Work with DOE and other stakeholders to develop work plans to meet site specific/community/regional concerns. • Participate in intra-departmental meetings. • Perform technical review and provide comments on DOE facility work plans, facility specific environmental reports, and studies. • Work with other Agencies and Bureaus to develop comments on DOE facility work plans and other facility specific environmental documents. • Work with DOE to develop work plans and funding mechanisms for future program development and associated funding for DOE Oversight Bureau.



Water Quality



Waste Isolation Pilot Plant

Performance Measures				
Measures	FY 09 Actuals	FY 10 Actuals	FY 11 Targets	FY 12 Targets
Percent of cases in which Sandia National Laboratory and Los Alamos National Laboratory are notified of agency action on document submittals within the timeframes specified in the executed consent orders.	93%	94%	90%	90%
Percent of Department of Energy generator site audits for the Waste Isolation Pilot Plant (WIPP) on which agency action will be taken within 45 days.	93%	100%	80%	80%
Percent of enforcement actions brought within one year of discovery of noncompliance with Los Alamos National Laboratory and Sandia National Laboratory consent orders	100%	100%	95%	95%
Percent of large quantity hazardous waste generators inspected.	New for FY 10	40.7%	20%	20%
Percent reduction of active facilities that have never been inspected.	New for FY 10	9%	3.5%	0% Due to budget cuts and fewer resources it is important to focus on the highest risk facilities. Never inspected facilities are small, and don't pose the level of risk a large quantity generator does.

Environmental Protection

Goal: Protect New Mexico’s air quality, prevent releases of petroleum products into the environment and ensure solid waste is handled and disposed of without harming natural resources.

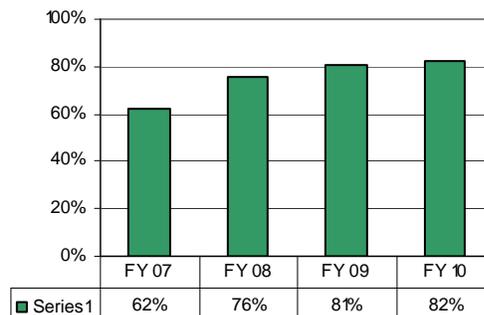
Objectives	Strategies
1: Increase the number of permitted solid waste facilities complying with standards to protect ground water.	<ul style="list-style-type: none"> • Ensure that facility operators are properly preparing and implementing operation and maintenance, disposal management, and groundwater and methane monitoring plans. • Complete timely and thorough groundwater monitoring plan and report reviews, permit application reviews, public hearings, and site visits during groundwater and methane monitoring events and landfill liner and well installations to ensure use of proper procedures and practices. • Complete facility inspections and complete timely enforcement actions, as necessary, by issuing Notices of Violations and Administrative Compliance Orders with penalties to ensure compliance with solid waste rules and timely remediation of problems and deficiencies. • Provide technical assistance, training and seminars to operators and consultants regarding solid waste management, Rules, and best operational and groundwater protection practices to assist them with achieving compliance. • Assist operators with preparation of Technical Requests for Proposals to obtain the services of qualified engineers and groundwater scientists to complete sampling, appropriate analysis of data, and preparation of landfill design plans. • As necessary, determine extent of groundwater contamination; implement corrective measures, selection of remedy, and implementation of a corrective action program. • Maintain dynamic Solid Waste Bureau web-site including Rules and groundwater guidance documents to increase public understanding about groundwater protections, solid waste management, diversion and recycling opportunities. • As available provide grant funds to eligible entities to make necessary improvements to solid waste operators or groundwater monitoring programs.
2: Improve and protect air quality by decreasing the number of Non-attainment areas and be proactive in areas where air quality is degrading.	<ul style="list-style-type: none"> • Perform on and off-site Inspections of facilities to ensure that those in non-compliance with regulations or permit conditions take immediate and appropriate corrective action to protect human health and the environment. • Provide appropriate follow-up to ensure that corrective action is taken in a timely manner. • Use incentives, voluntary approaches and new technology to improve air quality. Encourage the use of Supplemental Environmental Projects (SEPs), and permit streamlining to increase the application of control technologies. • Meet inspection and enforcement targets in accordance with the Environmental Protection Agency (EPA) grant. • Conduct an annual Greenhouse Gas Emissions (GHG) emissions inventory and strategies for reductions to meet Governor’s goals. • Develop ozone control regulations in areas that exceed 95% of the ozone National Ambient Air Quality Standards, as appropriate. • Monitor levels of air pollution statewide to assess trends over time.
3: Protect groundwater quality from petroleum contamination.	<ul style="list-style-type: none"> • Clean up contamination in the soil and groundwater resulting from leaking storage tank systems • Approve and oversee corrective action at leaking storage tank sites. • Bundle work at several sites under a single contract to improve efficiencies and reduce costs. • Take enforcement actions against recalcitrant owners and operators of leaking storage tank facilities. • Inspect facilities at least once every 2 years to ensure that owners are in compliance with all petroleum storage tank regulations to minimize the probability of releases to the environment.

Environmental Protection

Performance Measures					
Measures	FY 07 Actuals	FY 08 Actuals	FY 09 Actuals	FY 10 Actuals	FY 11 Targets
Percent of active solid waste facilities and infectious generators inspected that were found to be in compliance with the New Mexico Solid Waste Rules.	62%	76%	81%	82%	75%
Percent of permitted landfills compliant with ground water sampling and reporting requirements.	59%	61%	72%	80%	80%
Annual number of registered and closed landfills in substantial compliance with post-closure requirements.	NA	NA	New for FY 10/11	TBD	TBD



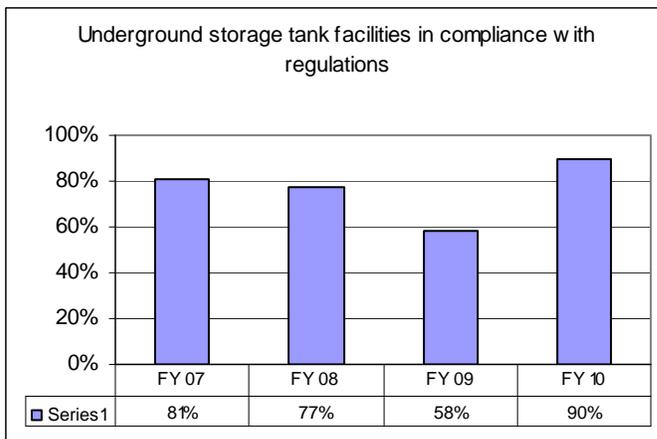
Solid waste facilities in substantial compliance



Performance Measures					
Measures	FY 07 Actuals/ Estimates	FY 08 Actuals/ Estimates	FY 09 Actuals/ Estimates	FY 10 Actuals/ Estimates	FY 11 Targets
Annual greenhouse gas emissions (GHGs) (MMtCO ₂) .	54.2 MMT Estimate	53.1 MMT Estimate	52.0 MMT Estimate	50.9 MMT Estimate	49.8 MMT Estimate
	FY 07 Actuals	FY 08 Actuals	FY 09 Actuals	FY 10 Actuals	FY 11 target
Percent of facilities taking corrective action to mitigate air quality violations discovered as a result of inspections.	100%	100%	100%	97%	95%

Environmental Protection

Performance Measures					
Measures	FY07 Actuals	FY 08 Actuals	FY 09 Actuals	FY 10 Actuals	FY 11 Targets
Number of confirmed release sites contaminated by petroleum products that acquire no further action status as a result of aggressive remediation.	NA	New for FY 09	47	46	30/Yr
Number of storage tank sites with confirmed releases of petroleum products that are high risk, and are undergoing aggressive corrective action.	NA	New for FY 09	148	60	50 -There are 49 priority sites which are very large and consuming the majority of funds and resources
Percent of underground storage tank facilities in significant operational compliance with release prevention and release detection requirements of the petroleum storage tank regulations.	81%	77%	58% An Action Plan was developed to address under performance	55%	70% - Target decreased due to staff vacancies and hiring freeze



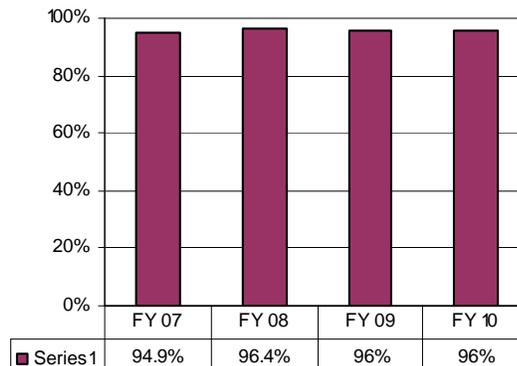
Environmental Protection

Goal: Reduce injuries and illnesses in the workplace

Objectives	Strategies
1: Influence and monitor improvements in workplace safety and health designed to reduce the incidence of injuries, illnesses, and fatalities.	<ul style="list-style-type: none"> Track serious violations issued by OHSB using information from the national OSHA database and internal OHSB files. Contact businesses that have been issued serious safety and health violations at least three working days prior to designated abatement date to encourage timely abatement. Conduct follow-up inspections of employers that fail to abate violations within the designated timeframe. Solicit employers in high-hazard industries (both private and public) to partner with OHSB to develop and implement partnership programs focused on workplace safety excellence. Conduct Local Emphasis Programs, including enforcement inspections and consultation visits, in the construction and oil and gas industries.

Performance Measures					
Measures	FY07 Actuals	FY 08 Actuals	FY 09 Actuals	FY 10 Actuals	FY 11 Targets
Percent of serious worker health & safety violations corrected within the timeframes designated on issued citations from the Consultation and Compliance Sections.	94.9%	96.4%	95.9%	95.7%	95%
Percent of referrals alleging serious hazards responded to via an on-site inspection or investigation (letter or phone call to employer) within 10 working days	NA	NA	NA—new for FY 10	95.7%	95%

Serious worker health & safety violations corrected



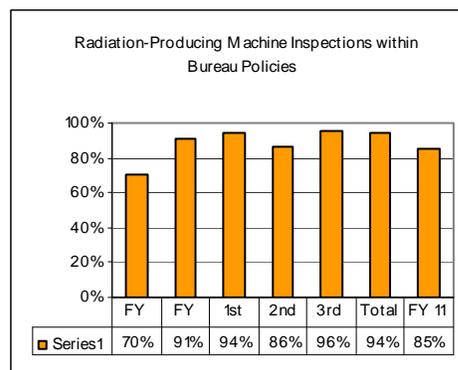
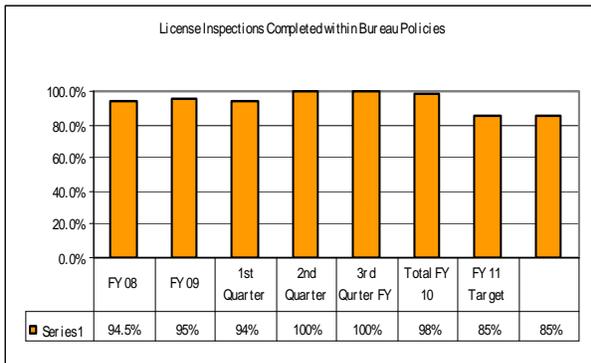
Environmental Health

Goal: protects public health and the environment through specific programs that provide public outreach and education and regulatory oversight

Objectives	Strategies
<p>1: Protect and promote the physical and environmental health of the people of New Mexico by preventing unnecessary radiation exposure through effective licensing, registration, inspection, special investigations and enforcement.</p>	<ul style="list-style-type: none"> • Provide appropriate and required training to staff that meets or exceeds Food and Drug Administration (FDA) and Nuclear Regulatory Commission (NRC) minimal training requirements and the Conference of Radiation Control Program training, inspection and regulation recommendations. • Revise and update Radiation Protection Program Standard Operating Procedures (SOPs) to ensure quality and consistency of administrative, inspection and enforcement actions related to radioactive materials licensees, radiation machine registrants and the medical imaging and therapy program. • Convene Radiation Technical Advisory Council (RTAC) in order to revise rules to ensure compatibility with the U.S. Nuclear Regulatory Commission 10CFR applicable rules, revise Radiation Machine rules to ensure new technology is regulated based on Conference of Radiation Control Program recommendations and current federal regulations.
<p>2: Decrease public exposure to indoor radon.</p>	<ul style="list-style-type: none"> • Provide training opportunities for the general public and the business community. Training should lead to certification in specific category of indoor radon services or provide continuous education units required to maintain certification. • Develop and participate in coalitions to address indoor air concerns in day care centers and public schools governmental buildings. • Participate in meetings of NM indoor air coalition. Support goals in reducing indoor air toxins by addressing radon. • Register radon service (testing, mitigation and new construction) providers to ensure these entities have adequate qualifications and current national certifications. • Conduct public outreach through advertisement using the various means of communication (e.g. newspapers, websites, theatre, television) to make the public aware of the risk associated with radon in the home.
<p>3: Protect public health and safety and prevent illness outbreaks associated with unsafe, unsanitary and/or excessive chemicals in public pools, spas, baths and hot springs.</p>	<ul style="list-style-type: none"> • Ensure compliance with the Public Swimming Pool regulations by conducting inspections of public pools, spas, baths and hot springs. • Perform engineering reviews of construction permit application for newly constructed and remodeled pools, spas and baths to ensure they can be safely operated as designed. Provide Operator certification training to public pool operators and EHD staff. • Assist facility owners in complying with the Federal Virginia Graeme Baker Pool and Spa Safety Act, which sets a national standard on entrapment prevention. • Assist hot springs owners in complying with the public hot springs regulations. • Provide the owners and operators of public pools and program staff with clearly defined guidance on rules and program policies and procedures. • Expand public information and outreach efforts, in collaboration with the Department of Health, and by using the internet, public presentations and news media.

Environmental Health

Performance Measures					
Measures	FY08 Actuals	FY 09 Actuals	FY 10 Actuals	FY 11 Targets	FY 12 Targets
Percent of license inspections completed within the timeframes identified in the Radiation Control Bureau policies	94.5%	95%	98%	85%	95%
Percent of radiation -producing machine inspections completed within the Radiation Control Bureau policies	70%	91%	94%	85%	85%
Percent of new radioactive material licensees and x-ray registrants receiving a notice of violation that come into compliance following receipt of technical assistance from the Bureau.	97%	91%	100%	97%	97%



Environmental Health

4: Protect water quality and public health

- Ensure compliance with Liquid Waste regulations by performing proper inspections of new or modified systems.
- Maintain standardized liquid waste permitting and inspection procedures for use by NMED field staff.
- Issue compliance orders to resolve violations when voluntary compliance is not obtained.
- Improve program efficiency with better staff training and data automation.
- Provide the public with free tests of water from their private domestic wells.
- When contamination is discovered, counsel well water users on the health effects and options for water treatment.
- Partner with other municipal county and state government agencies to develop indigent liquid waste programs.



Septic Tank

Performance Measures					
Measures	FY08 Actuals	FY 09 Actuals	FY 10 Actuals	FY 11 Targets	FY 12 Targets
Number of free well water tests.	999	1,687	1,104	0% (Testing will occur as resources become available)	0% (Testing will occur as resources become available)
Percentage of homeowners with contaminated wells advised on how to eliminate or reduce health risks.	New measure for FY 09	100%	100%	0% (Will occur as resources become available)	0% (Will occur as resources become available)
Number of targeted domestic well investigations.	New measure for FY 09	6	7	0% (Will occur as resources become available)	0% (Will occur as resources become available)
Percent of new septic tank inspections completed	90%	93%	78%	90%	60% - requested target decrease due to large vacancy rate and budget cuts
Number of compliance orders issued in response to complaints or inspection of new septic tanks.	New for FY 10	New for FY 10	8	TBD	TBD

Environmental Health

5: Protect public health by reducing the incidence of food borne illness.

- Identify the Quality Assurance (QA) components of and develop and implement a QA Program for a uniform inspection program.
- Increase the number and locations of trainings in a coordinated, state-wide effort.
- Expand access to public information through the internet, news media, public presentations, translation of non-English language informational brochures, press releases, food safety videos, etc.
- Develop a mandatory manager's food safety certification program collaborating with the New Mexico Restaurant Association.
- Continue development of, in collaboration with other New Mexico food safety and health agencies, a food recall and trace back protocol. Implement the protocol after providing the appropriate training to staff.
- As part of the newly formed NM Food Defense Task Force, the Food Program will work with other state food safety agencies to coordinate a Food Defense conference.



Performance Measures					
Measures	FY08 Actuals	FY 09 Actuals	FY 10 Actuals	FY 11 Targets	FY 12 Targets
Percent of annual permitted commercial food establishment inspections completed.	100%	100%	82%	90% requested decrease in target due to high staff vacancy rate	100%
Percent of high risk food related violations corrected within the time-frames noted on the inspection report issued to permitted commercial food establishments.	71%	85%	86%	100%	100%
	Action Plan was developed to address under-performance	Action Plan was developed to address under-performance	Action Plan was developed to address under-performance		