



State of New Mexico
ENVIRONMENT DEPARTMENT
Office of the Secretary



SUSANA MARTINEZ
Governor

Butch Tongate
Cabinet Secretary

The mission of the New Mexico Environment Department is to protect and restore the environment, and to foster a healthy and prosperous New Mexico for present and future generations.

NMED's Core Values and Guiding Principles

INTEGRITY Honesty, consistency, directness, and respect for commitments made

- We will base our decisions on the law, common sense, good science, and fiscal responsibility.
- We will apply regulations fairly and consistently.
- We will be truthful, accountable and transparent, providing meaningful public participation in the decision-making process.

EXCELLENCE Exceeding our stakeholders' performance expectations

- We will set high standards that incorporate innovation and efficiency.
- We will deliver superior customer service.
- We will apply best business practices and strive to continuously improve.

RESPECT Positive regard for the dignity of all persons

- We will treat others as we would like to be treated.
- We will value each person's contribution and encourage the sharing of ideas.
- We will lend a hand rather than point a finger.

STEWARDSHIP Efficient and innovative use of natural, human, and financial resources

- We will prudently use the resources entrusted to us for the public good.
- We will always strive to become more effective, innovative, and productive.
- We will seek and develop partnerships that leverage our capacity to accomplish our mission.

COLLABORATION Unified effort to achieve superior results

- We will work together to produce the best solution by drawing upon our department's collective skills and experiences.
- We will listen well, communicate openly and honestly, and encourage the creative exchange of ideas.
- We will actively solicit and carefully consider the views of New Mexico's citizens.