



State of New Mexico
ENVIRONMENT DEPARTMENT
Office of the Secretary



SUSANA MARTINEZ
Governor

RYAN FLYNN
Cabinet Secretary-Designate

The mission of the New Mexico Environment Department is to protect and restore the environment, and to foster a healthy and prosperous New Mexico for present and future generations.

NMED's Core Values and Guiding Principles

INTEGRITY Honesty, consistency, directness, and respect for commitments made

- We will base our decisions on the law, common sense, good science, and fiscal responsibility.
- We will apply regulations fairly and consistently.
- We will be truthful, accountable and transparent, providing meaningful public participation in the decision-making process.

EXCELLENCE Exceeding our stakeholders' performance expectations

- We will set high standards that incorporate innovation and efficiency.
- We will deliver superior customer service.
- We will apply best business practices and strive to continuously improve.

RESPECT Positive regard for the dignity of all persons

- We will treat others as we would like to be treated.
- We will value each person's contribution and encourage the sharing of ideas.
- We will lend a hand rather than point a finger.

STEWARDSHIP Efficient and innovative use of natural, human, and financial resources

- We will prudently use the resources entrusted to us for the public good.
- We will always strive to become more effective, innovative, and productive.
- We will seek and develop partnerships that leverage our capacity to accomplish our mission.

COLLABORATION Unified effort to achieve superior results

- We will work together to produce the best solution by drawing upon our department's collective skills and experiences.
- We will listen well, communicate openly and honestly, and encourage the creative exchange of ideas.
- We will actively solicit and carefully consider the views of New Mexico's citizens.