# Albuquerque Bernalillo County Water Utility Authority

O/M Superintendent Drinking Water Requisition: 175 Closes: December 14, 2020 Apply Online at: <u>http://www.abcwua.org/Work\_for\_Us.aspx</u> Salary: \$31.14 – \$37.22/Hour

## Job Description:

Manage drinking water operations and maintenance activities including water distribution, operation and/or maintenance of ground water treatment facilities. Ensure compliance with state and federal environmental regulations relating to public health and welfare.

## Minimum Education and Experience:

Bachelor's degree in Water Technology, Engineering or a related field, plus five (5) years of water, wastewater operation and maintenance experience, to include two (2) years supervisory experience.

## **Position Requirements:**

Possess a New Mexico Water Level IV Certificate Possess a Valid New Mexico Driver's License or a Valid Driver's License from another State converted to New Mexico within 1 month Driving Record consistent with being issued an Authority Operator Permit by Risk Management Annual Audiogram

#### **Benefits:**

The Water Authority is New Mexico's largest water and sewer utility serving nearly 700,000 customers in Albuquerque and surrounding Bernalillo County. Some of the facilities we currently use to serve our customers include an 82 MGD surface water treatment plant, 60 groundwater wells, and a 76 MGD wastewater treatment plant. In addition to the satisfaction you'll get from working for a great organization, as a Water Authority employee you'll enjoy a competitive salary and benefits package.

Health, dental and vision insurance are provided. Compared to other utility employers, the Water Authority's plan is one of most generous and the least costly to employees because <u>the</u> <u>Authority pays 80% of the premium cost</u>. Employees, their qualifying spouse or domestic partner, and qualifying dependents are eligible for insurance coverage. In addition, there is no waiting period. Benefits are effective on the date of hire!

New employees joining the Water Authority elect to participate in one of two retirement plans. The state retirement plan (PERA) is a defined benefit plan that provides retirement income up to 90% of the average of your five highest years' salary. Retirement under PERA also guarantees you access to the retiree health care plan.

New employees who do not wish to join PERA are eligible to participate in a 401 Defined Contribution Plan, similar to 401(k) plans available in the private sector. Employee contributions are pre-tax, and plan participants are not taxed on employer contributions or upon earnings until funds are withdrawn.

Group term life insurance coverage equal to a percentage of your annual salary is provided at no cost to every employee. Employees may elect to purchase additional life insurance at a reasonable cost. Long-term and short-term disability insurance is also available for purchase at competitive rates.

Other benefits include deferred compensation programs, flex benefit plans, domestic partner benefits, employee assistance programs, wellness programs, gym discounts, career counseling, educational leave and tuition assistance, and training credit achievement.

Employees accrue sick leave at the rate of 3.7 hours biweekly and accrue 3.85 hours of vacation.

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