

**New Mexico Field Operations Manual**  
**Chapter 6**  
**Appendix A**  
**Adjustment of OHSB Civil Penalties**

**Purpose**

The penalty information included in this Appendix is intended to supplement the penalty information found in Chapter 6 of the New Mexico Field Operations Manual and reflects penalty amounts effective April 1, 2023.

**Background**

Senate Bill 229 ("SB 229"), signed into law on April 6, 2017, amended the Occupational Health and Safety Act to adjust maximum and minimum penalties in conformance with Federal law. *See* NMSA 1978, § 50-9-24(J). The legislation conformed to the requirements of the Federal Occupational Safety and Health Act, the FCPAA, and Federal OSHA rules for approval of State occupational health and safety plans.

SB 229 also amended the Occupational Health and Safety Act, NMSA 1978, Section 50-9-24(J), requiring the Cabinet Secretary of the Environment Department to adjust penalty levels on an annual basis.

**Minimum and Maximum Penalties**

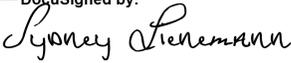
Pursuant to NMSA 1978, Section 50-9-24(J) for annual penalty adjustments, the maximum and minimum penalty amounts listed herein are amended as provided in Table 6A-1 below.

**Table 6A: Maximum and Minimum Civil Penalties**

Subsection of NMSA 1978	Type of Violation	Remove Penalty Levels Effective April 1, 2022	Add penalty levels effective April 1, 2023
50-9-24.A	Repeat Willful Willful	Maximum \$146,368 Maximum \$146,368 Minimum \$10,456	Maximum \$155,442 Maximum \$155,442 Minimum \$11,104
50-9-24.B	Serious	\$14,636 per violation	\$15,543 per violation
50-9-24.C	Other	\$14,636 per violation	\$15,543 per violation
50-9-24.D	Failure to Abate	\$14,636 per day beyond the abatement date	\$15,543 per day beyond the abatement date
50-9-24.G	Posting	\$14,636 per violation	\$15,543 per violation

This Appendix supersedes all prior appendices of Chapter 6 of the New Mexico Field Operations Manual.

By and Under the Authority of

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James C. Kenney, Cabinet Secretary  
 New Mexico Environment Department