

The Albuquerque Bernalillo County Water Utility Authority is the largest water and sewer utility in New Mexico, serving some 600,000 people in the metro area. We are currently recruiting for a Xeriscape Incentive Inspector. In this position, you will perform inspections of residential landscapes to support and promote the Xeriscape Conversion Incentive Program. In addition, the position will respond to requests and inquiries from the general public.

Applicants must have an Associate's degree from an accredited college or university or a two (2) year technical certificate, with major coursework in landscaping, horticulture, environmental science or a related field plus two (2) years' experience. Applicants must have a valid driver's license and ability to obtain a valid Water Utility Authority Operator's Permit (AOP).

Position closes 11/14/16. Salary: \$16.20 to \$19.36/hourly. For complete requirements and to apply online, visit [www.abcwua.org/employment](http://www.abcwua.org/employment)

In addition to the satisfaction you'll get from working for a great organization, as a Water Authority employee you'll enjoy a competitive salary and benefits package.

Health, dental and vision insurance are provided. Compared to other utility employers, the Water Authority's plan is one of most generous and the least costly to employees because **the Authority pays 80% of the premium cost.** Employees, their qualifying spouse or domestic partner, and qualifying dependents are eligible for insurance coverage. In addition, there is no waiting period. Benefits are effective on the date of hire!

New employees joining the Water Authority elect to participate in one of two retirement plans. The state retirement plan (PERA) is a defined benefit plan that provides retirement income up to 90% of the average of your five highest years' salary. Retirement under PERA also guarantees you access to the retiree health care plan.

New employees who do not wish to join PERA are eligible to participate in a 401 Defined Contribution Plan, similar to 401(k) plans available in the private sector. Employee contributions are pre-tax, and plan participants are not taxed on employer contributions or upon earnings until funds are withdrawn.

Group term life insurance coverage equal to a percentage of your annual salary is provided at no cost to every employee. Employees may elect to purchase additional life insurance at a reasonable cost. Long-term and short-term disability insurance is also available for purchase at competitive rates.

Other benefits include deferred compensation programs, flex benefit plans, domestic partner benefits, employee assistance programs, wellness programs, gym discounts, career counseling, educational leave and tuition assistance, and training credit achievement.

Employees accrue sick leave at the rate of 3.7 hours biweekly and accrue 3.85 hours of vacation.

EEO Employer