

Environment Department

MICHELLE LUJAN GRISHAM, GOVERNOR

James C. Kenney, Cabinet Secretary Jennifer J. Pruett, Deputy Secretary

The Environment Department's mission is to protect and restore the environment and to foster a healthy and prosperous New Mexico for present and future generations.

NEWS RELEASE

For Immediate Release

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Contact: Maddy Hayden, Communications Director

New Mexico Environment Department 505.231.8800 | maddy.hayden@state.nm.us

Environment Department files emergency amendment to require employers to disclose positive COVID-19 cases to state

SANTA FE — The New Mexico Environment Department (NMED) adopted a second emergency amendment to state workplace safety laws that requires employers to report positive COVID-19 cases among employees to NMED within four hours of being notified of the case. This second emergency amendment is necessary as the original emergency amendment expired before a permanent amendment was put in place.

The second emergency amendment went into effect yesterday and will remain in effect for no more than 120 days unless NMED proposes and the Environmental Improvement Board adopts a permanent rule prior to the end of the 120-day period. In conjunction with the emergency amendment, NMED is engaging in the formal rulemaking process to permanently put in place the reporting requirement.

The Environmental Improvement Board's virtual public hearing on the proposed permanent amendment will be at 9 a.m. Dec. 18, 2020. The public is encouraged to participate, and details on the meeting are below.

Meeting link: https://nmed-oit.webex.com/nmed-oit/i.php?MTID=mae8a7ecbe62daeedb9e755ac4ef09166

Access code: 133 444 1276

Meeting password: ZjsZPmdT358 **Phone access:** 1-415-655-0001 **Phone access code:** 133 444 1276

NMED's Occupational Health and Safety Bureau (OHSB) has been at the forefront of workplace COVID-19 response, conducting around 9,000 rapid responses and helping thousands of businesses to reopen safely and quickly following positive cases among employees. The 4-hour reporting requirement implemented in August greatly decreased the response time of the OHSB Rapid Response team, allowing them to quickly act to ensure workplace safety by providing immediate guidance and support to employers.

Violations of the reporting requirement may result in NMED enforcement action.

The emergency amendment is available <u>here</u>.

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NMED does not discriminate on the basis of race, color, national origin, disability, age or sex in the administration of its programs or activities, as required by applicable laws and regulations. NMED is responsible for coordination of compliance efforts and receipt of inquiries concerning non-discrimination requirements implemented by 40 C.F.R. Parts 5 and 7, including Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973; the Age Discrimination Act of 1975, Title IX of the Education Amendments of 1972, and Section 13 of the Federal Water Pollution Control Act Amendments of 1972. If you have any questions about this notice or any of NMED's non-discrimination programs, policies or procedures, you may contact:

 $\begin{array}{l} \textbf{Kristine Yurdin}, Non-Discrimination Coordinator \mid NMED \mid 1190 \, St. \, Francis \, Dr., \, Suite \, N4050 \mid P.O. \, Box \, 5469 \mid Santa \, Fe, \, NM \, 87502 \\ \textbf{(505)} \, \, \textbf{827-2855} \, or \, \underline{\textbf{nd.coordinator@state.nm.us}} \end{array}$

If you believe that you have been discriminated against with respect to a NMED program or activity, you may contact the Non-Discrimination Coordinator.

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