



Target's New Mexico COVID-19 Surveillance Testing and Contact Tracing Plan

Surveillance Testing Requirements:

- All store team members who are not currently required to self-quarantine or self-isolate will be tested every two weeks beginning Dec 1st. Target will be hosting onsite 2-day testing events every other week, starting Dec 1st.
 - All team members will be contacted by their leader and informed of this new requirement.
 - Team members will receive clear and appropriate information and training on the type of test, how the test is performed and testing vendor information.
 - Team members will receive information on how they will obtain results and given action and next steps for positive results.
- Onsite COVID-19 tests will be paid for by Target.
- COVID-19 tests are DOH-approved.
- Team members testing positive will be directed to self-isolate per Target's internal COVID-19 processes & DOH's policies for the Prevention and Control of COVID-19 in New Mexico.
- Target will not knowingly allow COVID-19 positive team members in the workplace.
- Target will abide by all applicable laws and protect team member privacy and confidentiality.

Contact Tracing Requirements:

- Store Director is established as COVID-19 coordinator, and store leaders will conduct Target's exposure and close contact notification process of team members.
- Target and/or our vendors will notify confirmed cases to NMED's Occupational Health and Safety (OSHA) program with in required timeframes.
- Target Stores will follow our enhanced building cleaning and disinfecting process using EPA-approved and CDC-recommend disinfectant in accordance with CDC guidelines.
- Target will follow our exposure and close contact notification process protocols for any COVID-positive team members and follow New Mexico's definition for close contact.
- Team members deemed to be in close contact of another team member who tested positive will be removed from the workplace and directed to quarantine per guidelines.

Additional:

- Target will include each retail location in this plan.
- Target will post the plan for the duration in a common area for team members.
- Team members shall be trained on the plan and Target will retain records showing the training.
- Target will comply with the Public Health Orders, COVID Safe Practices, Privacy Laws, and any other applicable requirements, prescribed by DOH and/or NMED.
- Target will keep records covered by this plan onsite and provide upon request to the state.