

# WHOLE FOODS MARKET TESTING AND CONTACT TRACING PLAN

## Surveillance Testing Requirements:

- Testing of all store Team Members who are not currently required to self-quarantine or self-isolate will begin on a limited basis starting December 9, 2020. Whole Foods Market will be hosting full scale onsite 2-day testing events so that team members are tested every 14 days, starting December 13, 2020.
  - All Team Members will be contacted by their leader and informed of this new requirement.
  - Team Members will receive clear and appropriate information and training on the type of test, how the test is performed and testing vendor information.
  - Team Members will receive information on how they will obtain results and given action and next steps for positive results.
- Onsite COVID-19 tests will be paid for by Whole Foods Market.
- COVID-19 tests are DOH-approved.
- Team Members testing positive will be directed to self-isolate per Whole Foods Market's internal COVID-19 processes & DOH's policies for the Prevention and Control of COVID-19 in New Mexico.
- Whole Foods Market will not knowingly allow COVID-19 positive team members in the workplace.
- Whole Foods Market will protect Team Member privacy and confidentiality.

## Contact Tracing Requirements:

- Store Leadership is established as COVID-19 coordinator. Store Leadership or Team Member Services will conduct Whole Foods Market's exposure and close contact notification process of team members.
- Whole Foods Market and/or our vendors will report confirmed cases to NMED's Occupational Health and Safety (OSHA) Rapid Response program in accordance with applicable timelines.
- Whole Foods Market Stores will follow its enhanced cleaning protocols utilizing EPA-approved and CDC-recommend disinfectants in accordance with EPA and CDC guidelines.
- Whole Foods Market will follow its exposure and close contact notification processes and protocols for any COVID-positive Team Members and follow New Mexico's definition for close contact.
- Team members deemed to be in close contact with another Team Member who tested positive will be removed from the workplace and directed to quarantine per guidelines.

## Additional:

- Whole Foods Market will include each retail location in this plan.
- Whole Foods Market will post the plan for the duration in a common area for Team Members.
- Team Members shall be trained on the plan and Whole Foods Market will retain records showing the training.
- Whole Foods Market will comply with the Public Health Orders, COVID Safe Practices, Privacy Laws, and any other applicable requirements, prescribed by DOH and/or NMED.
- Whole Foods Market will keep records covered by this plan onsite and provide upon request to the State.